



# UGWALONDLELA LWESIPHALANGWALO

## SeMIDLANDS STATE UNIVERSITY



## ISETHULO

Isiphalangwalo seMidlands State University (MSU) sidlala indima enkulu kuhlelo lwezifundo zeyunivesithi. Sisebenza njengesiphala solwazi kwezemfundo, kubafundi labachwayisisi. Sizinikele ukuphathisa kunhlelo ezitshiyeneyo ezibalisela ukufundisa, ukufunda, ucwaningo, ukusungula ulwazi olutsha, ukuhlanganelana lomphakathi kanye lolwazi oluphathelane lama indasitili, konke lokhu kweyeme kuzimiso ezethulwe kuMfundo ye 5.0 kanye lakungwalo ze-National development Strategy .

Ekuzimiseleni ukutholisa izinsizakalo ezilohlonzi oluphezulu njalo ezeyeme kulabo esisebenzelana labo, Isiphalangwalo seMSU siqakathekisa indingeko ezitshiyeneyo zabasisebenzisayo, ezibalisela usizo kwezocwaningo okuzadala ukuba abafundi lezisebenzi basizakale ekutholeni ulwazi abaludingayo. Phezulu kwalokho, Isiphalangwalo siyingxenye yenhlelo ezihlose ukuthuthukisa ukubambisana kwezemfundo lokutholisa ubuciko lolwazi kwabasisebenzisayo.

Phezulu kwalokhu, Isiphalangwalo sikhuthaza ukuthuthukiswa kokusebenzelana ekutholeni izixazululo ngokwabelana ulwazi lokweseka inhlelo zocwaningo ezitshiyeneyo. Ngokunjalo, siyaqinisekisa ukuthi abafundi lezisebenzi batholiswe ulwazi losizo abaludingayo ukuze bathole impumela enhle ezifundweni zabo, Ngaphezulu kwakho konke, Isiphalangwalo sihlose ukuba yindawo elusizo ekutholiseni ulwazi olweyeme kunhloso yeyunivesithi njalo incedise kunjongo zokuthuthuka kwelizwe

## UMBONO WETHU

Ukuba yisiphalangwalo esikhethekileyo esisebenzisa ubuchwepheshi ekuthuthukiseni ucwaningo, ukufundisa lokufunda, ukusungula okutsha lezama-indasitili.

## INJONGO YETHU

Isiphalangwalo seMSU sitholisa izinsizakalo zolwazi lendawo zokuthapha lolulwazi kubo bonke ababambisana laso iqhaza ngokuba lezisebenzi eziznikeleyo kanye lobuchwephetshe obusezingeni eliphezulu.

## ESIKUQAKATHEKISAYO LOKUZIPHATHATHA KWETHU

- Ukusungula okutsha
- Ukuqakathekisa esisebenzisana labo
- Umlandu
- Ukwehlukana
- Ukusebenzelana
- Inhlonipho
- Ukuhlonyiswa
- Ukusebenza ngokuzikhandla
- Ubuqotho
- Ukubamgceke



## ESIPHATHISA NGAkho

Injongo yethu yikutholisa izinsizakalo zolwazi ezizathuthukisa ucwaningo, ukufundisa, ukufunda, ukusungula ulwazi olutsha lokuphathelane leze indasitili okulohlonzi.

Indawo esigxile kuzo yilezi:

- Iqoqo lolwazi
- Ukuthuthukisa amakhono
- Ukupha usekelo kwezocwaningo
- Ukupha usekelo kwezamakhompiyutha
- Indawo zokubalela
- Imicimbi lemibukiso
- Ukuxoxisana kwezifundi okungela migoqo



## YISIPHI ISIMO OKUMELE USIKHANGELELE

Esihlanzekileyo | Esithuleyo | Esiphephileyo



## SIKWENZA NJANI LOKHU

### Ukuzinikela Kwesiphalangwalo Kwesisebenzelana Labo

- Siqinisekisa isimiso sokuthi bonke esisebenzelana labo bamqoka kukho konke esikwenzayo.
- Sizaqhubeka sithuthukisa inqgubo lamanyathelo esiphalangwalo:
  - ▷ ngokutholisa insizakalo ngesikhathi, ngokuqonda, ukusungula ulwazi olutsha langokusebenza ngokuzikhandla;
  - ▷ ngokudinga indlela ezintsha zokutholisa izinsizakalo ezingcono kwesisebenzelana labo lomphakathi wonke jikelele;
  - ▷ ngokusebenzisa ithekinoloji.
- Sizatholisa insizakalo ezifudumeleyo, ezilesizotha, ezicacileyo njalo ezitshengisa ubucwephetshe. <https://libraries.msu.ac.zw>
- Izinsiza ezisezingeni eliphezulu lezinsizakalo ezitholakalayo ngaso sonke isikhathi, ngokusekelwa ngocwephetshe ngezikhathi ezibalulekileyo ukukusiza.
- Sizimisele ukugcwalisa izifiso zenu zonke lokutholisa usizo emuntwini munye ngamunye njalo sikunikeze izinsizakalo zomuntu siqu.
- Sizazisa ngezanga lezinsizakalo zethu njalo sizisebenzise ukuze siqinisekise ukuthi siyafeza izinjongo zethu futhi siqhubeke sizithuthukisa.
- Sisebenza ndawonye ngokugcweleyo lomphakathi wonke ukuze sabelane, sihlanganyelane njalo sikhuthazane.
- Sikhuthaza ukufinyeleleka, ukulingana kanye lokwehlukana kwethu kuzo zonke izinsizakalo zethu. Ngakho:
  - ▷ Sizakuncedisa ngenhlonipho langendlela ezakusuthisa.
  - ▷ Sizakwamukela ngemfudumalo njalo sikubonge ngobuqotho.
  - ▷ Sizakuba lolwazi ngezinsizakalo esizalipha zona.
  - ▷ Sizakwamukela imibono yakho njalo silungise noma yiziphi inkinga ngokuphangisa.



## Okukhangelelweyo yisiphalangwalo kulabo abasisebenzisayo

- Ukusipha lonke ulwazi esiludingayo ukuze silincedise kuhle.
- Usazise uma ulezidingo ezikhethekileyo.
- Ukusitshela ukuthi singathukisa kanjani izinsizakalo zethu.
- Ukusicela ukuthi sichaze loba yini ongela siqiniseko sayo mayelana lezinsizakalo.
- Ukulandela imithetho lemithethonqubo ebekiweyo ukuze kuqinisekise indawo elungele ukubala.
- Njengomuntu oqakathekileyo esisebenzelana ndawonye, kungumlandu wakho ukulandela loba yiziphi izibopho ezibekwe ngaphansi kwalokhu:
  - ▷ Isisekamthetho Selizwe
  - ▷ Imithetho yamayunivesithi
  - ▷ Noma yiziphi izivumelwano zamalayisensi kanye
  - ▷ lemithetho esetshenziswayo

## IMIBONO ESUKA KWABASEBENZISAYO

Isiphalangwalo se-MSU siqakathekisa imibono yakho mayelana ngezinsizakalo. Sizaphendula umbuzo wakho mayelana lezinsizakalo zethu phakathi kwesikhathi esibekiweyo esingamahola angu-24.



## Amayimeyili okuxhumana labaphathi beziphalangwalo zamafakhaliti lamakhampasi

Isikhundla	Iyimeyili	Ucingo	
1	University Librarian	chibandanj@staff.msu.ac.zw	2060
2	Deputy Librarian - Acquisitions and Resource Description and Metadata Services	masununguref@staff.msu.ac.zw	2052
3	Deputy Librarian - Scholarly Communications, Research Support and Digital Services	makekee@staff.msu.ac.zw	2430
4	Deputy Librarian – Academic Support and Operations	masununguref@staff.msu.ac.zw	2052
5	Faculty Librarian - Agriculture and Natural Resources Management	matsae@staff.msu.ac.zw	2405
6	Faculty Librarian - Arts and Humanities	chigamanip@staff.msu.ac.zw	3001
7	Faculty Librarian - Business Sciences	tokwek@staff.msu.ac.zw	2182
8	Faculty Librarian - Built Environment	poswoe@staff.msu.ac.zw	2065
9	Faculty Librarian - Education	masimbitir@staff.msu.ac.zw	2343
10	Faculty Librarian - Engineering and Geosciences	chumac@staff.msu.ac.zw	3072
11	Faculty Librarian - Law	smazhindu@staff.msu.ac.zw	2055
12	Faculty Librarian - Medicine and Health Sciences	hoossenl@staff.msu.ac.zw	2431
13	Faculty Librarian - Science and Technology	makekee@staff.msu.ac.zw	2430
14	Faculty Librarian - Social Sciences	masununguref@staff.msu.ac.zw	2052
15	Number 1 Kwame Nkrumah Librarian	munhuc@staff.msu.ac.zw	3176
16	School of Social Work Librarian	jekef@staff.msu.ac.zw	3171
17	Post Graduate Studies Librarian	smazhindu@staff.msu.ac.zw	2055
18	Bulawayo Learning Centre Librarian	mudimbam@staff.msu.ac.zw	2466
19	Batanai Library / 24-hour Study Centre	matsae@staff.msu.ac.zw	2405
20	Library IT Manager	chikadat@staff.msu.ac.zw	2344





**Nxa ulemibuzo kumbe udinga ukwesekwa ngokocwaningo  
xhumana lathi ku:**

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